**PLN Corporate University**

PLN is an Indonesian state-owned energy company that has embarked on a very ambitious energy transition programme in line with the government's commitment to achieve carbon neutrality by 2060. Expertise and experience with clean energy are very limited in Indonesia. Hence, PLN CU got tasked with accelerating the development of expertise at scale. It developed and launched two major initiatives. First, a cohort of 1000 employees gets enrolled every year in a part-time *Master program in Energy Transition* at five Indonesian universities that cuts through various science and engineering faculties. Second, PLN CU launched, with the help of an external partner, a *Benchmarking Program* with at least one cohort of 15 managers per month. Participants go first through an immersion lab to then do field visits to other energy companies around the world. They are expected to then ideate innovative solutions to be later evaluated and, if promising, incubated.